Human Resources

Information session - Employment & Discrimination Legislation: PiER

Course Details

Price

£0.00

Start date

13 January 2027

Length

12:30 - 13:30

CPD Points

0.10

Course Overview

Please join us at this free lunchtime session to find out more information about the 'People insights Employment Risk Programme' delivered in partnership with Compass Jersey and Dexter Flynn, Voisin Law.

This pan island CMI Accredited programme is designed to equip HR, line managers and small business owners with the knowledge of how to recognise and mitigate employment and discrimination risk as it arises in day to day practice and to act with confidence, consistency and with an appropriate evidence trail when it does. The emphasis throughout the programme is on organisational action rather than recall: what to do, what to say, what to write down and when to escalate.

Content

Each workshop starts from the risk not the law and opens with a situation that delegates will recognise and will work backwards to the legal framework.

The programme will cover six 1 day workshops as follows:

- Fair process and evidence trial.
- Hidden Disabilities, Neurodiversity and Reasonable Adjustments
- Duty of Care, Fitness for Work and Impairment
- Sexual Harassment and the Preventative Duty
- Return to Office, Flexible Working and Changing Established Patterns
- Long-Term Sickness Absence and Return to Work

Next Steps

Book your free place on this Information Session via the 'book online' button or email admin@gta.gg.

Course Tutor

Dexter Flynn

Dexter Flynn is an accomplished English solicitor with over 30 years of experience in Litigation including working with pan-island clients. His areas of expertise include: Commercial & Corporate Litigation Employment Law Contractual Disputes Construction Disputes Dexter has advised clients across a wide range of sectors, from corporate giants to individuals in high- and low-profile disputes, and has co-delivered on the CMI Jersey Employment Law and Practice qualification for the last 10 years. Dexter advised the Chamber of Commerce regarding the discrimination law when it was being debated in the States of Guernsey.

Jacqui Richards

Jacqui is a Chartered Fellow of the CIPD and a Fellow of CMI, with over 30 years' HR experience across several industry sectors and worked for the Government of Jersey as Director of Jersey Business School, Highlands College. She has previously held positions on the Jersey CIPD Branch, the HR sub-committee of the Jersey Chamber of Commerce and worked directly for CIPD as a national CIPD membership upgrade assessor. Jacqui is also a leadership coach and mentor for both experienced executives and those looking to progress into management roles.